

**NORTH CAROLINA RATE BUREAU**

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JOHN W. WATKINS  
General Manager

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JERRY G. HAMRICK  
Workers Compensation Manager

DAVID E. SIMK, JR.  
Automobile Manager

CHARLES B. TAYLOR  
Personal Lines Manager

December 29, 1997

**CIRCULAR LETTER TO ALL MEMBER COMPANIES**

Re: Personnel Change

Effective January 1, 1998, Mr. F. Timothy Lucas will succeed Mr. Charles B. Taylor as Personal Lines Manager of this Rate Bureau and as Automobile Manager of the North Carolina Reinsurance Facility.

Mr. Lucas has worked as the Personal Lines Supervisor with the Rate Bureau since December 1, 1985. From March, 1979 until December 1, 1985, he worked as an auditor with the North Carolina Reinsurance Facility.

Mr. Lucas is a graduate of Campbell University.

Very truly yours,

John W. Watkins

General Manager

JWW:lg

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